

Series 9000 Bylaws

Code of Conduct for Board Members

It is the policy of the Clinton Board of Education (the "Board") that all members of the Board will:

- 1. adhere to all Board policies, rules and regulations;
- 2. conduct themselves in a fair and impartial manner;
- 3. refrain from interfering with the implementation of a Board policy decision by the administration;
- 4. refrain from interfering with the duties of any school district official; and
- 5. refrain from divulging to anyone any aspect of matters considered and discussed in executive session.

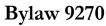
Each member of the Board shall act in complete accordance with the provisions and tenor of this policy. Should any member of the Board fail to so act, such failure shall constitute cause for censure or other such action as deemed appropriate by the Board.

Procedures for Censure

Prior to any vote to censure a Board member for cause:

- 1. The Board may review the performance and/or conduct of the Board member in open or executive session (as determined by the Board and the Board member) prior to taking any formal action;
- 2. If the Board determines that formal action is necessary, the Board member shall be provided with:
 - a. reasonable written notice of the Board's intent to consider censure or other disciplinary action, including the factual basis for the claimed "cause" for the censure or disciplinary action against the member, with such notice to be provided after being authorized by majority vote of those Board members present and voting; and
 - b. an informal opportunity to be heard by the Board regarding such possible censure or other disciplinary action, at which the Board member shall have the right to be represented by counsel at the Board member's own expense and to present relevant evidence to the Board. The informal opportunity to be heard shall take place in open or executive session (as determined by the Board and the Board member in accordance with the Freedom of Information Act) at a regular or special meeting of the Board.
- Any action to censure or take other disciplinary action regarding a Board member for cause following such informal hearing shall require an affirmative vote by a majority of all members of the Board.

Legal Reference: Conn. Gen. Stat. § 10-220 Duties of boards of education





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Bylaw adopted: November 19, 2018

Bylaw revised: May 16, 2022